

## **Equal Opportunities and Diversity Policy**

This policy is designed for candidates who have enrolled on any course or renewal at [Enfield School of Life Saving](#) within the Approved Training Provider (ATP).

[Enfield School of Life Saving](#) is committed to deliver a service and range of qualifications that are fair, accessible and do not include any unnecessary barriers to entry.

[Enfield School of Life Saving](#) expects candidates to have equal access to training and assessment for qualifications irrespective of their sex, marital status, age, religion, race, nationality or ethnic origin or disability\*. Assessment must similarly be undertaken without discrimination.

For complaints regarding issues of inequality please refer to the complaints policy.

Where complaints relating to issues of inequality cannot be satisfactorily resolved by [Enfield School of Life Saving](#), candidates must be made aware of their right to appeal to IQL UK via the arrangements outlined in our [appeals policy](#).

\*please review ATC/P Special Considerations and Reasonable Adjustments Policy [in our special considerations and reasonable adjustments policy](#).

### **Review arrangements**

[Enfield School of Life Saving](#) will review the policy annually and revise it as and when necessary in response to customer and learner feedback, changes in our practices, actions from the regulatory authorities or external agencies or changes in legislation.

If you would like to feedback any views, please contact us via the details [in the "Contact Us" of this web-site](#)

[This page was last reviewed April 2021](#)